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IOWA DEPARTMENT OF COMMERCE CREDIT UNION DIVISION JAMES E. FORNEY SUPERINTENDENT

## INTERPRETIVE BULLETIN

DATE: July 1, 1992

TO: All State Chartered Credit Unions

FROM: James E. Forney

Superintendent of Credit Unions

SUBJECT: Bondability of Credit Union Officials

Iowa Law requires that a "credit union shall maintain a fidelity bond for credit union employees and officials in a sufficient amount to indemnify the credit union against losses which may be incurred by reason of any act or acts of fraud, dishonesty, forgery, theft, larceny, embezzlement, wrongful abstraction, misapplication, misappropriation, or other unlawful act committed by the employee or official directly or through connivance with others." [See Iowa Code Section 533.64 (1992)]

Iowa law further provides that the board of directors shall "fix the amount of the surety bond which shall be required of all officers and employees" [See Iowa Code Section 533.9 (1992)]; and, any credit union if, in the opinion of the Superintendent, current coverage is insufficient." [See Iowa Code Section 533.64 (1992)]

In order for all credit unions to be in compliance with the Iowa Code, both regarding the establishment of adequate fidelity bond coverage and the renewal thereof, the Division recommends the use of the free service described in the enclosed CUMIS Insurance Society letter to credit union managers. It seems only prudent that part of the Board review of bond coverage adequacy should be to ensure that all credit union officials associated with the operation of the credit union are bondable.

The CUMIS Service recommended above, or any equivalent service subsequently approved by the Division, <u>should</u> also establish policies for ensuring adequate bond coverage is obtained for all new employees and credit union officials in the future.

All credit unions <u>must</u> have adequate written policies and procedures which will provide sufficient assurance that all credit union employees and officials requiring bond coverage are bondable. Failure of a credit union to secure and maintain adequate bond coverage of employees and officials would be considered a violation of the Iowa Code.

As stated in the CUMIS letter, details of the above recommended service can be obtained from your local CUMIS insurance representative, or you may send a written request to Tim Hamele, CUMIS Insurance Society, Corporate Underwriting, P.O. Box 1084, Madison, WI 53701-1084.

Again, we urge you to use this free service simply for the well being of your credit union but remind you that failure to do so may cause your credit union to be deemed in noncompliance with the above reference sections of the Code of Iowa.